

A. Gary Anderson Graduate School of Management

EMPLOYER'S GUIDE



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About **AGSM**

A. Gary Anderson Graduate School of Management

The School of Business at the University of California, Riverside is situated in an international hub of commerce and trade, and one of the fastest growing regions in California. It is nationally and internationally recognized for professional business education and leading research.

The A. Gary Anderson Graduate School of Management (AGSM) is ranked in the top 100 best business schools nationwide, with master programs that develop leaders, innovators and scholars who are as diverse as the challenges they face, the workforces they lead, and the enterprises they grow.



Results Oriented

Based on feedback from employers, we know that our students and alumni are results-oriented. With a global business mind-set, they navigate diverse work environments, focus on problem-solving and are adept at handling multiple assignments. Their business degree program helps to position them to hit the ground running, creating value for your team and business from day one.

Our School of Business alumni have climbed to the highest leadership positions throughout the world at companies such as Visa, T-Mobile, PwC, Walmart, Morgan Stanley, Sony Pictures Entertainment, Wells Fargo Advisors, Warner Bros., Goldman Sachs, Experian, and Coca-Cola to name a few.



Students & Alumni Profile

Our students come from around the world and bring their unique backgrounds and knowledge of international cultures to the classroom and to your business. Given the international diversity of our students, they complement their business and technical strengths with cultural sensitivity, collaborative teamwork, and leadership promise.



43%
WOMEN



57%
MEN

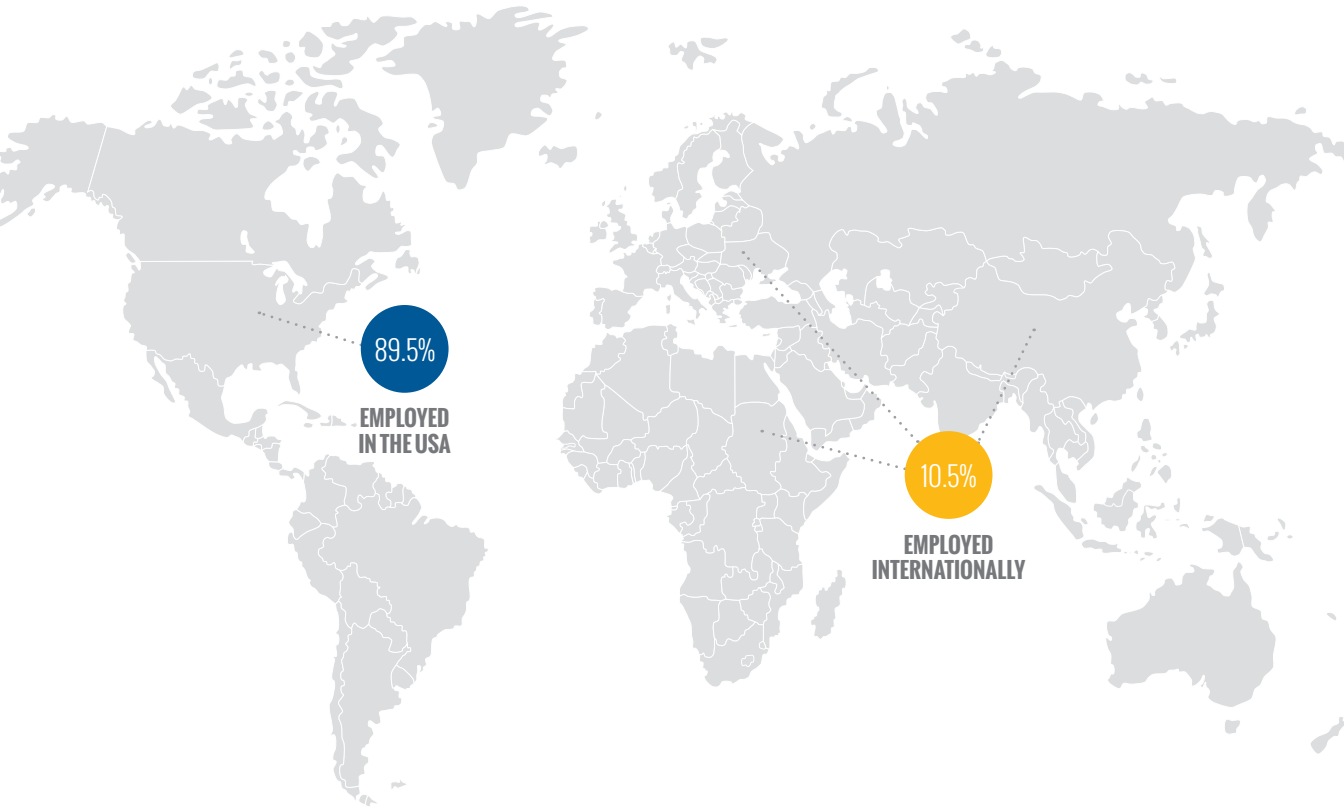


26
AVERAGE AGE

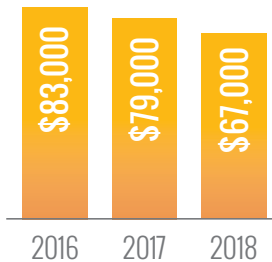


3.5
AVERAGE YEARS OF
WORK EXPERIENCE

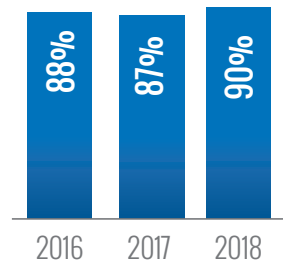
Employment Results



GRADUATING CLASS OF
2018
*Self-reported in 2018



\$76,000
MBA AVERAGE STARTING SALARY



90%
EMPLOYMENT IN 3 MONTHS



Rankings & Recognition



Only the top business schools around the world have earned AACSB Accreditation, which is recognized as the highest standard of quality in business education. On the cutting edge of competency-based learning, training, and development techniques, AACSB-accredited business schools offer expertise your organization can leverage to evolve and enhance workforce skills.



2019 U.S. NEWS & WORLD REPORT

RANKED
#91
NATIONALLY
Among MBA Business Programs

**A TOP 100 BUSINESS SCHOOL, MBA PROGRAM
RANKED #89**

US NEWS & WORLD REPORT 2019

TOP MBA WITH HIGHEST PERCENTAGE OF WOMEN

US NEWS WORLD REPORT 2015

**#1 BEST OVERALL PERFORMANCE, INTERNATIONAL
COLLEGIATE BUSINESS STRATEGY COMPETITION**

2013 - 2018 – ICBS.ORG

**#6 TOP BUSINESS SCHOOLS FOR MINORITY
STUDENT OPPORTUNITIES**

THE PRINCETON REVIEW 2016

**YELLOW RIBBON BUSINESS SCHOOL - MILITARY
FRIENDLY SCHOOL**

US NEWS & WORLD REPORT 2019

**UC RIVERSIDE IS THE NATION'S LEADER
FOR SOCIAL MOBILITY**

U.S. NEWS & WORLD REPORT 2020

**UC RIVERSIDE IS THE COUNTRY'S MOST
TRANSFORMATIVE PUBLIC UNIVERSITY**

MONEY MAGAZINE 2020

Program Foundations

Our top 100 graduate business school offers the following degree programs

MBA

Professional MBA

Master of Finance

Master of Professional Accountancy

Ph.D

Most of our graduate students have an undergraduate degrees in business, economics, science, technology, engineering or math disciplines.



Master of Business Administration (MBA)

Consists of comprehensive best-practice management skills and a strong foundation in business fundamentals. Students can tailor their program by concentrating in disciplines such as:

- Accounting
- Finance
- Information Systems Management
- Management
- Marketing
- Operations & Supply Chain Management



Master of Finance (MFIN)

This program trains client-facing professionals who understand financial instruments and the complexity of them, but are also able to represent those financial instruments to potential clients. It builds skills in financial analysis for careers in corporate finance, investment banking, and risk management.

Master of Professional Accountancy (MPAC)

Students are fully prepared for the CPA exam and often pursue careers in accounting firms or corporate finance departments.



The MBA Internship Program

All MBA students are required to complete an internship and must obtain academic credit by enrolling in the Fieldwork in Management course.

Each year, AGSM has over 100 students seeking full-time paid summer internships and part-time internships throughout the Fall, Winter, and Spring quarters of the academic year. Our office assists employers in identifying students with specific experience, skills, and industry focus.

Companies host individual interns or teams of four to six students. MBA internships are usually project-based and interns often act as external consultants who can bring a fresh perspective to the team and organization.

Past projects have included the following:

- A team of four MBA students conducting a market research project comparing strategies for the U.S. and China
– **Cisco Systems**
- Assisting HR in developing a workforce planning strategy
– **Disney World**
- Designing and implementing a GPS-based supply-chain operating system coordinating emergency and disaster relief in Southern California
– **American Red Cross**
- Coordinating product promotions and launch events of luxury brands – Dior, FENDI, GIVENCHY -- to numerous fashion magazines
– **LVMH Fashion Company**
- Orchestrating the sale of land to the City of Palm Desert in order to raise \$1m for a community organization
– **Desert Arc**
- Developing a financial forecast and budget planning process
– **UCR**



Internship Guidelines

- The internship project should be comprised of meaningful responsibilities that can provide challenges, tangible results, and the development of value-added skills. No more than 20% of an intern's duties should be clerical.
- The length of an internship is a minimum of 120 hours of work over a period of at least 5 weeks. Most internships are conducted over a period of 8 – 12 weeks.
- MBA students seek paid internship opportunities averaging \$18.00 per hour. As all MBA students receive required academic credit for their internships, unpaid opportunities are accepted under certain circumstances.
- Employers must provide a job description, an offer letter, and their approval on the Fieldwork in Management application.
- International students will need to submit an application for Curricular Practical Training (CPT) that can be obtained from the UCR International Students and Scholars Office prior to beginning an internship.

Internship Program Manager Support

This role serves as a liaison between the employer and intern, advertises internship job descriptions to students and facilitates the collection of resumes from students to employers.

Faculty Support

The intern's work is supervised by faculty members who grade a student's final paper, which chronicles the internship experience and the results they achieved for their host company.

Employer Support

The employer provides the intern with organizational and technical orientation, manages, job performance expectations, manages the on-boarding process, provides any required safety training, and maintains ongoing communication between a supervisor and the intern.

Recent Employers



TOYOTA



Organizations that have recently hired UCR Business students for full-time employment and internships:

AEG Sports
AT&T
Bank of China
CISCO
Dell
Deloitte
Disney World
Dr. Pepper/Snapple

East West Bank
eBay
Ernst & Young
ESRI
FBI
FreddieMac
General Electric
HSBC



Top 10 Industries

- 14% Consumer Products & Retail
- 14% Energy & Environment
- 14% Manufacturing
- 14% Technology
- 10% Media & Entertainment
- 8% Non-profit
- 6% Financial Services
- 4% Consulting
- 4% Government
- 4% Real Estate

Hyundai
Intel
JP Morgan
KIA Motors America
Marriott
Northrup Gromman
Ogilvy
PayPal

PepsiCo
PwC
Raytheon
Shanghai Disney Resort
SolarMax Technology
Springboard
Squar Milner
Stanford University

Thomson Reuters
Toyota
Unilever
United Nations
Verizon
Walmart
Wells Fargo
World Journal

Industry Partner Scholarships

The School of Business offers selective scholarships to high performing and outstanding candidates. These scholarships promote the School's values of diversity, inclusion, and innovation which contribute to an excellent business program and high quality learning experiences.

We partner with industry to offer scholarships for specific degree programs and specific attributes. Through the partnership, the scholarship will be in the name of the company or organization. The School will match the amount of tuition scholarship committed by the partner. Further collaboration can also be reached, such as internships, training or coaching, master classes and other activities.

Company Named
Scholarship Opportunities*

INNOVATIVE ENTREPRENEURS

GLOBAL LEADERS

WOMEN IN LEADERSHIP

INTERNATIONAL BUSINESS

INNOVATION IN BUSINESS

LEADERSHIP IN ACCOUNTING

LEADERSHIP IN FINANCE

MBA FELLOWS PROGRAM

*UCR matching funds available



For Information on these opportunities and matching funds, please contact



Kait Keating
951-827-3645
kait.keating@ucr.edu

Career Development Center Advisory Board

Members of the Advisory Board include alumni, industry and community leaders. The Board meets regularly to focus on industry needs, professional development and partnership opportunities.

Corporate, Community, and Alumni Representatives

Jojo Chen

Lead Generation Associate, Solarmax Technology

Luther Harris DiSalvo

Lead Consultant, Leadership Development Program, Talent Management Organization, AT&T

Frank Escobedo

Director, Asset Management
GE Capital (Co-Chair)

Tricia Haderlie

Senior Vice President, Talent and Training, Springboard

June Han

Director, Strategic Planning & Industry Analytics, Walt Disney Studios

John Hsu

CEO Dara, Inc. & CEO, STC Management

Dr. Omar Kattan M.D.

Engagement Manger, McKinsey and Company

Dr. Shakti Mahapatra

M.D. Private Practice, Palm Springs

Jackie Melendez

Senior Project Manager, Community & Economic Department,
City of Moreno Valley

Ralph Tjoa

National Manager, Product Planning
KIA Motors America (Co-Chair)

John Wang

CEO, Alliance Riverside Hospitality Group, LLC

Susy Wang

HR Manager, LT Global Investment

UCR School of Business Staff and Faculty

Kait Keating

Associate Director of Development

John Mattson

Senior Manager & Career Coach

Dr. Barry Mishra

Associate Dean & Professor of Accounting,
AGSM, Graduate Programs

Dr. Raj Singh

Professor of Practice in Management, UCR School of Business

Robert St. Juliana

Director, AGSM Career Development Center

The Team



John Mattson
Senior Manager & Career Coach



Robert St. Juliana
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UCR | School of Business

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AGSM Career Development Center

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